

Calendar No. 61

84TH CONGRESS
1ST SESSION

S. 67

[Report No. 58]

IN THE SENATE OF THE UNITED STATES

JANUARY 6, 1955

Mr. JOHNSTON of South Carolina (for himself, Mr. NEELY, Mr. MAGNUSON, Mr. LANGER, Mr. DOUGLAS, Mr. HUMPHREY, Mr. KEFAUVER, Mr. PASTORE, Mr. JACKSON, Mr. MURRAY, Mr. HENNING, Mr. SMATHERS, Mr. KILGORE, Mr. O'MAHONEY, Mr. MORSE, Mr. CLEMENTS, Mr. CHAVEZ, Mr. LEHMAN, Mr. NEUBERGER, Mr. GREEN, and Mr. McNAMARA) introduced the following bill; which was read twice and referred to the Committee on Post Office and Civil Service

MARCH 10, 1955

Reported by Mr. JOHNSTON of South Carolina, with an amendment

[Strike out all after the enacting clause and insert the part printed in italic]

A BILL

To adjust the rates of basic compensation of certain officers and employees of the Federal Government, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*
3 That ~~(a) section 603 (b) and section 603 (c) of the Classi-~~
4 ~~fication Act of 1949, as amended, are amended to read as~~
5 follows:

I

1 “(b) The compensation schedule for the General Sched-
2 ule shall be as follows:

Grade	Per annum rates						
1-----	\$2,700	\$2,800	\$2,900	\$3,000	\$3,100	\$3,200	\$3,300
2-----	3,050	3,150	3,250	3,350	3,450	3,550	3,650
3-----	3,300	3,400	3,500	3,600	3,700	3,800	3,900
4-----	3,575	3,675	3,775	3,875	3,975	4,075	4,175
5-----	3,850	4,000	4,150	4,300	4,450	4,600	4,750
6-----	4,275	4,425	4,575	4,725	4,875	5,025	5,175
7-----	4,725	4,875	5,025	5,175	5,325	5,475	5,625
8-----	5,175	5,325	5,475	5,625	5,775	5,925	6,075
9-----	5,650	5,800	5,950	6,100	6,250	6,400	6,550
10-----	6,125	6,275	6,425	6,575	6,725	6,875	7,025
11-----	6,600	6,825	7,050	7,275	7,500	7,725	
12-----	7,800	8,050	8,300	8,550	8,800	9,050	
13-----	9,100	9,350	9,600	9,850	10,100	10,350	
14-----	10,400	10,650	10,900	11,150	11,400	11,650	
15-----	11,700	11,950	12,200	12,450	12,700		
16-----	13,000	13,250	13,500	13,750	14,000		
17-----	14,100	14,350	14,600				
18-----	14,800						

3 “(c) (1) The compensation schedule for the Crafts,
4 Protective, and Custodial Schedule shall be as follows:

Grade	Per annum rates						
1-----	\$1,900	\$1,970	\$2,040	\$2,110	\$2,180	\$2,250	\$2,320
2-----	2,550	2,630	2,710	2,790	2,870	2,950	3,030
3-----	2,700	2,800	2,900	3,000	3,100	3,200	3,300
4-----	3,050	3,150	3,250	3,350	3,450	3,550	3,650
5-----	3,300	3,400	3,500	3,600	3,700	3,800	3,900
6-----	3,575	3,675	3,775	3,875	3,975	4,075	4,175
7-----	3,850	4,000	4,150	4,300	4,450	4,600	4,750
8-----	4,275	4,425	4,575	4,725	4,875	5,025	5,175
9-----	4,725	4,875	5,025	5,175	5,325	5,475	5,625
10-----	5,175	5,325	5,475	5,625	5,775	5,925	6,075

5 “(2) Charwomen working part time shall be paid at
6 the rate of \$2,870 per annum, and head charwomen work-
7 ing part time at the rate of \$3,030 per annum.”

8 “(b) The rates of basic compensation of officers and em-
9 ployees to whom this section applies shall be initially ad-
10 justed as follows:

11 “(1) If the officer or employee is receiving basic com-
12 pensation immediately prior to the effective date of this sec-

1 tion at one of the scheduled or longevity rates provided by
2 the Classification Act of 1949, as amended, he shall receive
3 a rate of basic compensation at the corresponding scheduled
4 or longevity rate in effect on and after such date;

5 ~~(2)~~ If the officer or employee is receiving basic com-
6 pensation immediately prior to the effective date of this sec-
7 tion at a rate between two scheduled or two longevity rates,
8 or between a scheduled rate and a longevity rate, provided
9 by the Classification Act of 1949, as amended, he shall re-
10 ceive a rate of basic compensation at the higher of the two
11 corresponding rates in effect on and after such date;

12 ~~(3)~~ If the officer or employee is receiving basic com-
13 pensation immediately prior to the effective date of this sec-
14 tion at a rate in excess of the maximum longevity rate of his
15 grade, he shall receive ~~(A)~~ at a rate of basic compensation at
16 the maximum longevity rate of his grade in effect on and
17 after such date or ~~(B)~~ his existing rate, whichever is greater,
18 without change in rate until ~~(i)~~ he leaves such position, or
19 ~~(ii)~~ he is entitled to receive basic compensation at a higher
20 rate by reason of the operation of the Classification Act of
21 1949, as amended; but when such position becomes vacant,
22 the rate of basic compensation of any subsequent appointee
23 shall be fixed in accordance with such Act, as amended;

24 ~~(4)~~ If the officer or employee, immediately prior to
25 the effective date of this section, is in a position in grade

1 11, 12, 13, 14, 15, 16, or 17 of the General Schedule, and
2 is receiving a rate of basic compensation in excess of the
3 maximum scheduled rate of his grade as provided in this
4 section, he shall continue to receive basic compensation
5 without change in rate until ~~(A)~~ he leaves such position, or
6 ~~(B)~~ he is entitled to receive basic compensation at a higher
7 rate by reason of the operation of the Classification Act of
8 1949, as amended; but when such position becomes vacant,
9 the rate of basic compensation of any subsequent appointee
10 shall be fixed in accordance with such Act, as amended.

11 SEC. 2. The Classification Act of 1949, as amended, is
12 amended by inserting after section 803 thereof a new section
13 to read as follows:

14 "SEC. 804. Any employee in a position under the
15 Classification Act of 1949, as amended, who regularly has
16 responsibility for supervision, including technical supervision,
17 over employees whose compensation is fixed and adjusted
18 from time to time as nearly as is consistent with the public
19 interest in accordance with prevailing rates, shall be paid not
20 less than the lowest scheduled or longevity rate for his grade
21 which is at least 5 per centum above the highest rate of
22 basic compensation being paid to any such prevailing rate
23 employee regularly supervised; and if no scheduled or
24 longevity rate of the grade is at least 5 per centum above

1 the highest rate of basic compensation being paid to any
2 such prevailing-rate employee regularly supervised, he shall
3 be paid basic compensation at a rate of 5 per centum above
4 such highest rate."

5 SEC. 3: The Civil Service Commission shall make a study
6 of the effects and desirability of eliminating present grades
7 6, 8, and 10 of the General Schedule of the Classification Act
8 of 1949, as amended, and submit a report to the Post Office
9 and Civil Service Committee of the Senate, not later than
10 one hundred and twenty days from the date of enactment
11 of this Act, setting forth its findings and such recommenda-
12 tions as it may deem advisable together with recommenda-
13 tions for any change in the salary ranges of the remaining
14 grades of the General Schedule that should accompany the
15 elimination of such grades 6, 8, and 10.

16 SEC. 4. (a) The rules of basic compensation of officers
17 and employees in or under the judicial branch of the Gov-
18 ernment whose rates of compensation are fixed pursuant to
19 section 62 (2) of the Bankruptcy Act (11 U. S. C. 102
20 (a) (2)), section 3656 of title 18 of the United States Code,
21 the second and third sentences of section 603, section 604
22 (5), or sections 672 to 675, inclusive, of title 28 of the
23 United States Code, or who are appointed pursuant to section
24 792 (b) of title 28 of the United States Code, are hereby in-

1 creased by 10 per centum or \$400 per annum, whichever is
2 greater, except that no such rate shall be increased by more
3 than \$800 per annum.

4 (b) The limitations of \$10,560 and \$14,355 with respect
5 to the aggregate salaries payable to secretaries and law clerks
6 of circuit and district judges, contained in the paragraph un-
7 der the heading "Salaries of Supporting Personnel" in the
8 Judiciary Appropriation Act, 1955 (Public Law 470,
9 Eighty-third Congress), or in any subsequent appropriation
10 Act, shall be increased by the amounts necessary to pay the
11 additional basic compensation provided by this Act.

12 Sec. 5. (a) Each officer and employee in or under the
13 legislative branch of the Government (other than an em-
14 ployee in the office of a Senator) whose rate of compensation
15 is increased by section 5 of the Federal Employees Pay Act
16 of 1946 shall be paid additional compensation at the rate of
17 10 per centum of the aggregate rate of his basic compensation
18 and the rate of the additional compensation received by him
19 under sections 501 and 502 of the Federal Employees Pay
20 Act of 1945, as amended, section 301 of the Postal Rate
21 Revision and Federal Employees Salary Act of 1948, the
22 provisions under the heading "Increased pay for legislative
23 employees" in the Second Supplemental Appropriation Act,
24 1950, and the Act of October 24, 1951 (Public Law 201,
25 Eighty-second Congress), except that (1) no such officer

1 or employee shall be paid additional compensation at a rate
2 less than \$400 per annum or in excess of \$800 per annum;
3 and ~~(2)~~ employees paid on an hourly or part-time basis shall
4 be paid additional compensation at the rate of 20 cents per
5 hour.

6 ~~(b)~~ Section 2 ~~(b)~~ of the Act of October 24, 1951
7 ~~(Public Law 201, Eighty-second Congress)~~, is amended by
8 striking out "\$11,646" and inserting in lieu thereof
9 "\$12,446".

10 ~~(c)~~ ~~(1)~~ The aggregate amount of the basic compensa-
11 tion authorized to be paid for administrative and clerical
12 assistance and messenger service in the offices of Senators is
13 hereby increased by—

14 ~~(A)~~ \$4,560 in the case of Senators from States the
15 population of which is less than three million;

16 ~~(B)~~ \$4,860 in the case of Senators from States the
17 population of which is three million or more but less than
18 five million;

19 ~~(C)~~ \$6,360 in the case of Senators from States
20 the population of which is five million or more but less
21 than ten million; and

22 ~~(D)~~ \$5,940 in the case of Senators from States
23 the population of which is ten million or more.

24 ~~(2)~~ The second proviso in the paragraph relating to
25 the authority of Senators to rearrange the basic salaries of

1 employees in their respective offices, which appears in the
 2 Legislative Branch Appropriation Act, 1947, as amended
 3 ~~(2 U. S. C. 60f)~~, is amended by striking out "\$5,880" and
 4 inserting in lieu thereof "\$6,480"; by striking out "\$7,320"
 5 and inserting in lieu thereof "\$7,920"; and by striking out
 6 "\$8,400" and inserting in lieu thereof "\$8,880".

7 ~~(d)~~ The rates of basic compensation of each of the
 8 elected officers of the Senate and the House of Representa-
 9 tives ~~(not including the presiding officers of the two Houses)~~;
 10 the Parliamentarian of the Senate, the Parliamentarian of
 11 the House of Representatives, the Legislative Counsel of the
 12 Senate, the Legislative Counsel of the House of Represent-
 13 atives, and the Coordinator of Information of the House of
 14 Representatives are hereby increased by 10 per centum or
 15 \$400 per annum, whichever is greater, except that no such
 16 rate shall be increased by more than \$800 per annum.

17 ~~(e) (1)~~ The provisions of subsection ~~(a)~~ shall not apply
 18 to employees whose compensation is paid from the approp-
 19 riation contained in the paragraph designated "Folding
 20 documents" under the heading "Contingent expenses of the
 21 Senate" in the Legislative Branch Appropriation Act.

22 ~~(2)~~ The limitations in the paragraph designated "Fold-
 23 ing documents" under the heading "Contingent expenses
 24 of the House" in the Legislative Appropriation Act, 1955

1 ~~(Public Law 470, Eighty-third Congress)~~, are hereby
2 increased by 10 per centum.

3 ~~(f)~~ The official reporters of proceedings and debates of
4 the Senate and their employees shall be considered to be
5 officers or employees in or under the legislative branch of
6 the Government within the meaning of subsection ~~(a)~~ and
7 the provisions of law referred to in such subsection.

8 ~~(g)~~ The additional compensation provided by subsection
9 ~~(a)~~ and the provisions of law referred to in such subsection
10 shall be considered a part of basic compensation for the pur-
11 poses of the Civil Service Retirement Act of May 29, 1930,
12 as amended.

13 SEC. 6. Section 66 of the Farm Credit Act of 1933 (48
14 Stat. 269) is hereby amended to read as follows:

15 "SEC. 66. No director, officer, or employee of the
16 Central Bank for Cooperatives, or of any production credit
17 corporation, production credit association, or bank for co-
18 operatives shall be paid compensation at a rate in excess
19 of \$14,600 per annum."

20 SEC. 7. ~~(a)~~ The rates of basic compensation of officers
21 and employees in the Department of Medicine and Surgery
22 in the Veterans' Administration whose rates of basic com-
23 pensation are provided by Public Law 293, Seventy-ninth

1 Congress, approved January 3, 1946, as amended, are
2 hereby increased by 10 per centum or \$400 per annum,
3 whichever is greater, except that no such rate shall be
4 increased by more than \$800 per annum.

5 ~~(b)~~ Section 8 ~~(d)~~ of Public Law 293, Seventy-ninth
6 Congress, as amended, is amended by striking out "\$12,800"
7 and inserting in lieu thereof "\$13,600".

8 SEC. 8. The rates of basic compensation provided by
9 sections 412 and 415 of the Foreign Service Act of 1946,
10 as amended, are hereby increased by 10 per centum or \$400
11 per annum, whichever is greater, except that no such rate
12 shall be increased by more than \$800 per annum.

13 SEC. 9. Notwithstanding any other provision of this
14 Act, no rate of compensation which is \$14,800 or more per
15 annum shall be increased by this Act, and no rate of com-
16 pensation shall be increased by this Act to an amount in
17 excess of \$14,800 per annum.

18 SEC. 10. ~~(a)~~ This Act shall become effective as of Au-
19 gust 23, 1954, but no payment shall be made under this
20 Act before the first day of the first pay period which begins
21 more than sixty days after enactment.

22 ~~(b)~~ Retroactive compensation under this Act for the
23 period prior to the first day of the first pay period which
24 begins more than sixty days after enactment shall be paid
25 only in case of an individual in the service of the United

1 States (including service in the Armed Forces of the United
2 States) or of the municipal government of the District of
3 Columbia on the first day of such first pay period, except
4 that such retroactive compensation or salary shall be paid a
5 retired officer or employee for services rendered during the
6 period beginning with August 23, 1954, and ending with the
7 date of his retirement, or, in accordance with the provisions
8 of the Act of August 3, 1950 (Public Law 636, Eighty-
9 first Congress), for service rendered by a deceased officer
10 or employee during the period beginning with August 23,
11 1954, and ending with the date of his death.

12 (c) Pay increases comparable to those provided by this
13 Act but granted by administrative action pursuant to law
14 may be made retroactively effective on the same basis as if
15 they had been provided by this Act.

16 (d) The rate of compensation of any employee who
17 was changed from a position, the compensation of which
18 was fixed and adjusted from time to time as nearly as is
19 consistent with the public interest in accordance with pre-
20 vailing rates, to a position under the Classification Act of
21 1949, as amended, and placed in the appropriate step
22 of the grade during the period beginning with August 23,
23 1954, and ending with the first day of the first pay period
24 which begins more than sixty days after enactment of this
25 Act, shall be adjusted retroactively in accordance with the

1 new rate provided by this Act for the step in which he was
2 placed at the time of such assignment.

3 (c) The rate of compensation of any employee who
4 was promoted from one grade under the Classification Act
5 of 1949, as amended, to another such grade and placed in
6 the appropriate step of the grade during the period begin-
7 ning with August 23, 1954, and ending with the first day
8 of the first pay period which begins more than sixty days
9 after enactment of this Act shall be adjusted retroactively in
10 accordance with the new rate provided by this Act for the
11 step in which he was placed at the time of such assignment.
12 That (a) section 603 (b) and section 603 (c) of the Classi-
13 fication Act of 1949, as amended, are amended to read as
14 follows:

15 “(b) The compensation schedule for the General Sched-
16 ule shall be as follows:

Grade	Per annum rates						
1-----	\$2,700	\$2,800	\$2,900	\$3,000	\$3,100	\$3,200	\$3,300
2-----	3,050	3,150	3,250	3,350	3,450	3,550	3,650
3-----	3,300	3,400	3,500	3,600	3,700	3,800	3,900
4-----	3,575	3,675	3,775	3,875	3,975	4,075	4,175
5-----	3,850	4,000	4,150	4,300	4,450	4,600	4,750
6-----	4,275	4,425	4,575	4,725	4,875	5,025	5,175
7-----	4,725	4,875	5,025	5,175	5,325	5,475	5,625
8-----	5,175	5,325	5,475	5,625	5,775	5,925	6,075
9-----	5,650	5,800	5,950	6,100	6,250	6,400	6,550
10-----	6,125	6,275	6,425	6,575	6,725	6,875	7,025
11-----	6,600	6,825	7,050	7,275	7,500	7,725	
12-----	7,800	8,050	8,300	8,550	8,800	9,050	
13-----	9,100	9,350	9,600	9,850	10,100	10,350	
14-----	10,400	10,650	10,900	11,150	11,400	11,650	
15-----	11,700	11,950	12,200	12,450	12,700		
16-----	13,000	13,250	13,500	13,750	14,000		
17-----	14,100	14,350	14,600				
18-----	14,800						

- 1 “(c) (1) The compensation schedule for the Crafts,
 2 Protective, and Custodial Schedule shall be as follows:

“Grade	Per annum rates						
1-----	\$1,900	\$1,970	\$2,040	\$2,110	\$2,180	\$2,250	\$2,320
2-----	2,550	2,630	2,710	2,790	2,870	2,950	3,030
3-----	2,700	2,800	2,900	3,000	3,100	3,200	3,300
4-----	3,050	3,150	3,250	3,350	3,450	3,550	3,650
5-----	3,300	3,400	3,500	3,600	3,700	3,800	3,900
6-----	3,575	3,675	3,775	3,875	3,975	4,075	4,175
7-----	3,850	4,000	4,150	4,300	4,450	4,600	4,750
8-----	4,275	4,425	4,575	4,725	4,875	5,025	5,175
9-----	4,725	4,875	5,025	5,175	5,325	5,475	5,625
10-----	5,175	5,325	5,475	5,625	5,775	5,925	6,075

- 3 “(2) Charwomen working part time shall be paid at
 4 the rate of \$2,870 per annum, and head charwomen work-
 5 ing part time at the rate of \$3,030 per annum.”

- 6 (b) The rates of basic compensation of officers and em-
 7 ployees to whom this section applies shall be initially ad-
 8 justed as follows:

- 9 (1) If the officer or employee is receiving basic com-
 10 pensation immediately prior to the effective date of this sec-
 11 tion at one of the scheduled or longevity rates provided by
 12 the Classification Act of 1949, as amended, he shall receive
 13 a rate of basic compensation at the corresponding scheduled
 14 or longevity rate in effect on and after such date;

- 15 (2) If the officer or employee is receiving basic com-
 16 pensation immediately prior to the effective date of this sec-
 17 tion at a rate between two scheduled or two longevity rates,
 18 or between a scheduled rate and a longevity rate, provided
 19 by the Classification Act of 1949, as amended, he shall re-

1 receive a rate of basic compensation at the higher of the two
2 corresponding rates in effect on and after such date;

3 (3) If his rate immediately prior to the effective date
4 of this Act was in excess of the maximum longevity rate of
5 the grade, he shall be paid at a rate equal to the rate at which
6 he was paid immediately prior to such date, increased by an
7 amount equal to the amount of the increase made by this Act
8 in such maximum longevity rate;

9 (4) If he is a part-time char employee and his rate
10 immediately prior to the effective date of this Act was in
11 excess of the rate provided for his position under section 603
12 (c) (2) of the Classification Act of 1949, as amended, he
13 shall be paid at a rate equal to the rate at which he was paid
14 immediately prior to such effective date, increased by an
15 amount equal to the amount of the increase made by this
16 Act in the rate for like positions under such section;

17 (5) If the officer or employee, immediately prior to
18 the effective date of this section, is in a position in grade
19 16 or 17 of the General Schedule, and is receiving a rate of
20 basic compensation in excess of the maximum scheduled rate
21 of his grade as provided in this section, he shall continue to
22 receive basic compensation without change in rate until (A)
23 he leaves such position, or (B) he is entitled to receive basic
24 compensation at a higher rate by reason of the operation of
25 the Classification Act of 1949, as amended; but when such

1 position becomes vacant, the rate of basic compensation of
2 any subsequent appointee shall be fixed in accordance with
3 such Act, as amended.

4 (c) Each officer or employee (1) who with his posi-
5 tion has been transferred from the Crafts, Protective, and
6 Custodial Schedule or the General Schedule to a prevailing
7 rate schedule pursuant to title I of the Act of September 1,
8 1954 (Public Law 763, Eighty-third Congress), prior to
9 the effective date of this section, (2) who is on such effec-
10 tive date being compensated under such prevailing rate
11 schedule, and (3) whose rate of basic compensation is less
12 on the effective date of this section than the rate to which he
13 would have been entitled on such effective date if such
14 transfer had not occurred (unless he is receiving such lesser
15 rate by reason of an adverse personnel action resulting from
16 his own fault), shall be paid basic compensation at a rate
17 equal to the rate which he would have been receiving on
18 such effective date (including compensation for each within-
19 grade and longevity step-increase which he would have
20 earned) if such transfer had not occurred until the day
21 immediately following such effective date, until (A) he
22 leaves the position which he holds on such effective date, or
23 (B) he is entitled to receive basic compensation at a higher
24 rate under prevailing rate schedules; but when such position
25 becomes vacant, the rate of basic compensation of any sub-

1 *sequent appointee thereto shall be fixed in accordance with*
2 *such prevailing rate schedules.*

3 *SEC. 2. The Civil Service Commission shall make (1)*
4 *a study of the effects and desirability of eliminating present*
5 *grades 6, 8, and 10 of the General Schedule of the Classi-*
6 *fication Act of 1949, as amended, including the desirability*
7 *of changes in the salary ranges of the remaining grades of*
8 *the General Schedule that should accompany the elimination*
9 *of grades 6, 8, and 10, and (2) a study of the effects and*
10 *desirability of establishing for supervisors whose compensa-*
11 *tion is fixed under the Classification Act of 1949, as amended,*
12 *and who regularly have responsibility for the supervision*
13 *of employees whose compensation is fixed and adjusted in*
14 *accordance with prevailing rates, rates of compensation not*
15 *less than 5 per centum above the highest rate of basic*
16 *compensation being paid to any such prevailing rate em-*
17 *ployee regularly supervised. The Commission shall submit*
18 *a report to the Post Office and Civil Service Committee*
19 *of the Senate at the earliest possible date, setting forth its*
20 *findings and such recommendations as it may deem advisable.*

21 *SEC. 3. (a) The rates of basic compensation of officers*
22 *and employees in or under the judicial branch of the Gov-*
23 *ernment whose rates of compensation are fixed pursuant to*
24 *section 62 (2) of the Bankruptcy Act (11 U. S. C. 102*
25 *(a) (2)), section 3656 of title 18 of the United States Code,*

1 *the second and third sentences of section 603, section 604*
2 *(5), or sections 672 to 675, inclusive, of title 28 of the United*
3 *States Code, or who are appointed pursuant to section 792*
4 *(b) of title 28 of the United States Code, are hereby in-*
5 *creased by 10 per centum or \$200 per annum, whichever is*
6 *greater.*

7 *(b) The limitations of \$10,560 and \$14,355 with respect*
8 *to the aggregate salaries payable to secretaries and law clerks*
9 *of circuit and district judges, contained in the paragraph un-*
10 *der the heading "Salaries of Supporting Personnel" in the*
11 *Judiciary Appropriation Act, 1955 (Public Law 470,*
12 *Eighty-third Congress), or in any subsequent appropriation*
13 *Act, shall be increased by the amounts necessary to pay the*
14 *additional basic compensation provided by this Act.*

15 *(c) Section 753 (e) of title 28 of the United States*
16 *Code (relating to the compensation of court reporters for*
17 *district courts) is amended by striking out "\$6,000" and*
18 *inserting in lieu thereof "\$6,600".*

19 *SEC. 4. (a) Each officer and employee in or under the*
20 *legislative branch of the Government (other than an em-*
21 *ployee in the office of a Senator) whose rate of compensation*
22 *is increased by section 5 of the Federal Employees Pay Act*
23 *of 1946 shall be paid additional compensation at the rate of*
24 *10 per centum of the aggregate rate of his basic compensation*
25 *and the rate of the additional compensation received by him*

1 *under sections 501 and 502 of the Federal Employees Pay*
2 *Act of 1945, as amended, section 301 of the Postal Rate*
3 *Revision and Federal Employees Salary Act of 1948, the*
4 *provisions under the heading "Increased pay for legislative*
5 *employees" in the Second Supplemental Appropriation Act,*
6 *1950, and the Act of October 24, 1951 (Public Law 201,*
7 *Eighty-second Congress), except that no such officer or em-*
8 *ployee shall be paid additional compensation at a rate less*
9 *than \$200 per annum.*

10 *(b) Section 2 (b) of the Act of October 24, 1951*
11 *(Public Law 201, Eighty-second Congress), is amended by*
12 *striking out "\$11,646" and inserting in lieu thereof*
13 *"\$12,810".*

14 *(c) (1) The aggregate amount of the basic compensa-*
15 *tion authorized to be paid for administrative and clerical*
16 *assistance and messenger service in the offices of Senators is*
17 *hereby increased by—*

18 *(A) \$5,220 in the case of Senators from States the*
19 *population of which is less than three million;*

20 *(B) \$6,120 in the case of Senators from States the*
21 *population of which is three million or more but less than*
22 *five million;*

23 *(C) \$6,960 in the case of Senators from States*
24 *the population of which is five million or more but less*
25 *than ten million; and*

1 (D) \$7,080 in the case of Senators from States
2 the population of which is ten million or more.

3 (2) The second proviso in the paragraph relating to
4 the authority of Senators to rearrange the basic salaries of
5 employees in their respective offices, which appears in the
6 Legislative Branch Appropriation Act, 1947, as amended
7 (2 U. S. C. 60f), is amended by striking out "\$5,880" and
8 inserting in lieu thereof "\$6,540"; by striking out "\$7,320"
9 and inserting in lieu thereof "\$8,160"; and by striking out
10 "\$8,400" and inserting in lieu thereof "\$9,180".

11 (3) Notwithstanding the third proviso in such para-
12 graph, any increase in the compensation of an employee
13 in a Senator's office shall take effect on the effective date
14 of this Act or on the date such employee became employed,
15 whichever is later, if (A) the certification filed by such
16 Senator under such proviso so provides, (B) such certifica-
17 tion is filed in the disbursing office of the Senate not later
18 than fifteen days following the date of enactment of this
19 Act, and (C) the amount of such increase does not exceed
20 the amount of the increase which would be payable in the
21 case of such employee if he were subject to the provisions
22 of subsection (a) of this section plus any additional amount
23 which may result from fixing the rate of basic compensation
24 at the lowest multiple of \$60 which will result in an increase

1 *not less than the amount of such increase which would be*
2 *payable under subsection (a).*

3 *(d) The rates of basic compensation of each of the*
4 *elected officers of the Senate and the House of Representa-*
5 *tives (not including the presiding officers of the two Houses),*
6 *the Parliamentarian of the Senate, the Parliamentarian of*
7 *the House of Representatives, the Legislative Counsel of the*
8 *Senate, the Legislative Counsel of the House of Represent-*
9 *atives, and the Coordinator of Information of the House of*
10 *Representatives are hereby increased by 10 per centum.*

11 *(e) The provisions of subsection (a) shall not apply*
12 *to employees whose compensation is paid from the appropri-*
13 *ation contained in the paragraph designated "Folding docu-*
14 *ments" under the heading "Contingent expenses of the*
15 *Senate", or the appropriation contained in the paragraph*
16 *designated "Folding documents" under the heading "Con-*
17 *tingent expenses of the House", in the Legislative Appropria-*
18 *tion Act, 1955 (Public Law 470, Eighty-third Congress).*
19 *The limitations contained in such paragraphs are hereby*
20 *increased by 10 per centum.*

21 *(f) The official reporters of proceedings and debates of*
22 *the Senate and their employees shall be considered to be*

1 *officers or employees in or under the legislative branch of*
2 *the Government within the meaning of subsection (a) and*
3 *the provisions of law referred to in such subsection.*

4 *(g) The additional compensation provided by subsection*
5 *(a) and the provisions of law referred to in such subsection*
6 *shall be considered a part of basic compensation for the pur-*
7 *poses of the Civil Service Retirement Act of May 29, 1930,*
8 *as amended.*

9 *SEC. 5. Section 66 of the Farm Credit Act of 1933 (48*
10 *Stat. 269) is hereby amended to read as follows:*

11 *"SEC. 66. No director, officer, or employee of the*
12 *Central Bank for Cooperatives, or of any production credit*
13 *corporation, production credit association, or bank for co-*
14 *operatives shall be paid compensation at a rate in excess*
15 *of \$14,800 per annum."*

16 *SEC. 6. (a) The rates of basic compensation of officers*
17 *and employees in the Department of Medicine and Surgery*
18 *in the Veterans' Administration whose rates of basic com-*
19 *pensation are provided by Public Law 293, Seventy-ninth*
20 *Congress, approved January 3, 1946, as amended, are*
21 *hereby increased by 10 per centum or \$200 per annum,*
22 *whichever is greater.*

1 (b) Section 8 (d) of Public Law 293, Seventy-ninth
2 Congress, as amended, is amended by striking out "\$12,800"
3 and inserting in lieu thereof "\$14,080".

4 SEC. 7. The rates of basic compensation provided by
5 sections 412 and 415 of the Foreign Service Act of 1946,
6 as amended, are hereby increased by 10 per centum or \$200
7 per annum, whichever is greater.

8 SEC. 8. Notwithstanding any other provision of this
9 Act, no rate of compensation which is \$14,800 or more per
10 annum shall be increased by this Act, and no rate of com-
11 pensation shall be increased by this Act to an amount in
12 excess of \$14,800 per annum.

13 SEC. 9. (a) This Act shall become effective as of the
14 first day of the first pay period which begins after December
15 31, 1954, but no payment shall be required to be made under
16 this Act before the first day of the first pay period which
17 begins more than sixty days after enactment.

18 (b) Retroactive compensation under this Act shall be
19 paid only in case of an individual in the service of the
20 United States (including service in the Armed Forces of
21 the United States) or of the municipal government of the
22 District of Columbia on the date of enactment of this Act,
23 except that such retroactive compensation or salary shall be
24 paid a retired officer or employee for services rendered dur-
25 ing the period beginning with the effective date of this Act

1 *and ending with the date of his retirement, or for service*
2 *rendered by a deceased officer or employee during the period*
3 *beginning with the effective date of this Act and ending with*
4 *the date of his death.*

5 *(c) Pay increases comparable to those provided by this*
6 *Act but granted by administrative action pursuant to law*
7 *may be made retroactively effective on the same basis as if*
8 *they had been provided by this Act.*

9 *(d) The rate of compensation of any employee who*
10 *was changed from a position, the compensation of which*
11 *was fixed and adjusted from time to time as nearly as is*
12 *consistent with the public interest in accordance with pre-*
13 *vailing rates, to a position under the Classification Act*
14 *of 1949, as amended, and placed in the appropriate step*
15 *of the grade during the period beginning with the effective*
16 *date of this Act and ending with the first day of the first*
17 *pay period for which payment is made under this Act,*
18 *shall be adjusted retroactively in accordance with the new*
19 *rate provided by this Act for the step in which he was placed*
20 *at the time of such assignment.*

21 *(e) The rate of compensation of any employee who*
22 *was promoted from one grade under the Classification Act*
23 *of 1949, as amended, to another such grade and placed in*
24 *the appropriate step of the grade during the period begin-*
25 *ning with the effective date of this Act and ending with the*

1 *first day of the first pay period for which payment is made*
2 *under this Act shall be adjusted retroactively in accordance*
3 *with the new rate provided by this Act for the step in which*
4 *he was placed at the time of such assignment.*

5 *(f) The retroactive salary increase payable under the*
6 *provisions of this Act to any employee who transfers from*
7 *one establishment of the Government to another between the*
8 *effective date of this Act and the first day of the first pay*
9 *period for which payment is made under this Act shall*
10 *be chargeable to the appropriation or funds of the establish-*
11 *ment from which the employee transferred for the period*
12 *from the effective date of this Act to the date of such transfer.*

13 *(g) For the purpose of determining the amount of*
14 *insurance for which an individual is eligible under the*
15 *Federal Employees' Group Life Insurance Act of 1954,*
16 *changes in the rates of compensation which result from the*
17 *enactment of this Act shall be deemed to be effective as of the*
18 *first day of the first pay period which begins on or after the*
19 *date of such enactment.*

Calendar No. 61

84TH CONGRESS
1ST Session

S. 67

[Report No. 58]

A BILL

To adjust the rates of basic compensation of certain officers and employees of the Federal Government, and for other purposes.

By Mr. JOHNSON of South Carolina, Mr. NEELY, Mr. MAGNUSON, Mr. LANGER, Mr. DOUGLAS, Mr. HUMPHREY, Mr. KEFAUVER, Mr. PASTORE, Mr. JACKSON, Mr. MURRAY, Mr. HENNING, Mr. SMATHERS, Mr. KUGORE, Mr. O'MAHONEY, Mr. MORSE, Mr. CLEMENTS, Mr. CHAVEZ, Mr. LEHMAN, Mr. NEUBERGER, Mr. GREEN, and Mr. McNAMARA

JANUARY 6, 1955

Read twice and referred to the Committee on Post Office and Civil Service

MARCH 10, 1955

Reported with an amendment